

Extended version

The following are some data related to the Environmental and Social Report 2016, which was collected at the end of fiscal 2015.

▶ The environment

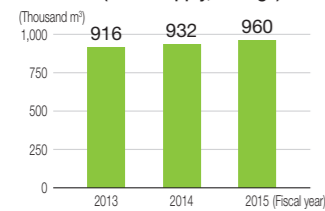
Environmental conservation activity data (by business)

*Basic unit denominator (figures from Law Concerning the Rational Use of Energy, etc.) uses figure that have strong correlations with each business.

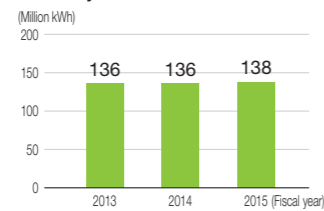
	Unit Basic unit denominator CO ₂ emissions CO ₂ emissions basic unit	Fiscal 2013	Fiscal 2014	Fiscal 2015
Warehousing and distribution business	Thousand m ² <Floor area>	1,370	1,372	1,424
	Thousand t-CO ₂	37.1	36.4	34.1
	kg-CO ₂ /m ²	27.1	26.5	23.9
Harbor transportation business	Thousand tons <Handling tons>	30	71	28
	t-CO ₂	15.0	8	7
	kg-CO ₂ /thousand tons	504.2	112.7	246.8
Overland transportation business	Million km <Total transportation distance>	3.9	4.1	3.9
	Thousand t-CO ₂	3.6	3.7	3.5
	kg-CO ₂ /thousand km	921.1	911.8	889.3
Real estate business	Thousand m ² <Operational area>	684	681	716
	Thousand t-CO ₂	41.0	42.6	41.1
	kg-CO ₂ /m ²	60.4	62.6	57.4
CO ₂ emissions	Thousand t-CO ₂	82.0	82.8	78.7

Environmental conservation data (by usage, by emission type)

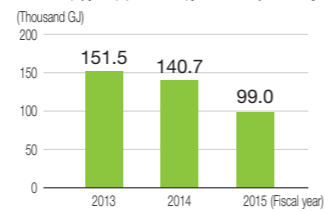
Water use (water supply, sewage)



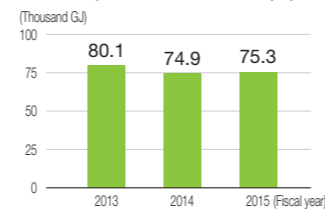
Electricity use



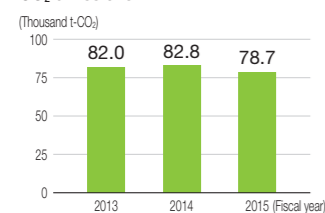
Fuel use (City gas, LP (Liquefied Petroleum) gas, kerosene, heavy oil, diesel oil, gasoline)



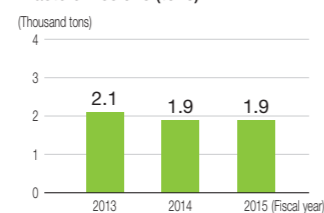
Heat use (Heated water, cold water, vapor)



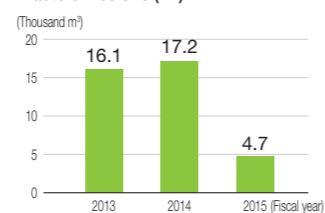
CO₂ emissions



Waste emissions (tons)



Waste emissions (m³)



*Calculation standard

- Volume related to electricity, fuel and heat uses, CO₂ emissions and basic unit denominator from the warehousing and distribution business, the harbor transportation business and the real estate business are based on the reported values in the Company's report based on the Law Concerning the Rational Use of Energy.
- The international transportation business is included in the warehouse and distribution business, given the small number of operating sites.
- Although the overland transportation business is not under the Law Concerning the Rational Use of Energy, fuel, CO₂ emissions and basic unit denominator were calculated for one of the Company's major trucking subsidiaries based on the standard in the Law Concerning the Rational Use of Energy.
- Business sites for the harbor transportation business were restricted to two places where the Company is in charge of transportation referenced to the Law Concerning the Rational Use of Energy.
- For electricity usage and CO₂ emissions, the reported amounts for the Company's subsidiary in the logistics business (the one company under the Law Concerning the Rational Use of Energy) were added.
- The CO₂ emission volume was calculated based on the electricity, fuel and heat volume used under the guidelines of the Law Concerning the Rational Use of Energy.
- For water use, the volume of water used by the Company is indicated. The waste emission volume shows the volume of waste emitted by part of the Company (excluding the real estate business, etc.) and a number of the Group companies.

Tokyo Metropolitan Environmental Security Ordinance Large scale companies CO₂ emissions

	Emissions standard	Fiscal 2011	Fiscal 2012	Fiscal 2013	Fiscal 2014
Tokyo Dia Buildings	33,531	31,661	29,593	26,607	24,419
Eitai Dia Building	10,132	5,558	5,836	5,341	5,227
Ohj Cold Storage Office	4,394	3,645	3,645	3,620	3,100
Total	48,057	40,864	39,074	35,568	32,746
Reduction		7,193	8,983	12,489	15,311

Status of introducing electric cars

	Fiscal 2009	Fiscal 2010	Fiscal 2011	Fiscal 2012	Fiscal 2013	Fiscal 2014	Fiscal 2015
Total number of cars introduced (Using cars)	5 (5)	4 (9)	5 (14)	5 (19)	3 (22)	5 (27)	0 (27)

Calculated leakage amount of fluorocarbons

	Fiscal 2015
Leakage amount	1,027

▶ Promotion of CSR

Number of news releases

Unit: case

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
Logistics	2	3	2
Real Estate	1	1	0
IR	9	7	5
CSR	3	3	3
Other	2	4	4
Total	17	18	14

Number of persons participated in awareness surveys and trainings aimed at disseminating the corporate philosophy and better understanding of CSR and compliance. Unit: persons

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
Awareness surveys concerning CSR and compliance			
In-house	1,596	1,586	1,462
Domestic group companies	3,017	2,943	1,848
Total	4,613	4,529	3,310
Group training concerning CSR and compliance			
In-house	133	60	—
Domestic group companies	44	69	—
Total	177	129	—

▶ Organizational Governance

Number of persons participated in check aimed at dissemination of awareness of compliance

Unit: persons

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
Check on status of compliance with Code of Conduct			
In-house	1,433	1,556	1,416
Domestic group companies	2,938	2,671	2,684
Overseas group companies	72	90	79
Total	4,443	4,317	4,179

▶ Respect for Human Rights

Number of persons participated in human rights enlightenment course for dissemination of employees' awareness of human rights

Unit: persons

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
Human rights enlightenment course	49	39	48

▶ Fulfillment of Sincere and Fair Business Activities

Number of persons participated in compliance lecture for prevention of insider trading

Unit: persons

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
In-house	40	40	44

Number of respondents to information security questionnaire

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
Number of questionnaires conducted	Three times	Three times	Twice
Number of respondents (Persons)	4,352	2,679	2,978

Number of persons participated in compliance lecture for the Act against Delay in Payment of Subcontract Proceeds, etc.

Unit: persons

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
In-house	903	807	757
Domestic group companies	962	1,019	1,143
Total	1,865	1,826	1,900

▶ Provision of Safe, High-Quality and Useful Services

Number of persons participated in training for earthquake measures

	Fiscal 2013 achievements	Fiscal 2014 achievements	Fiscal 2015 achievements
Execution period	February 2014	March 2015	—
Place	Head Office, Kobe Branch	Head Office, Tokyo Branch	—
Number of participants (Persons)	Around 60	Around 50	—

Support/relief goods logistics base facilities at a glance

Block	Branch	Facility name	Year/month of construction	Area used for transportation of support/relief goods
Kanto	Tokyo	Aomi Warehouse No. 1	1997.6	1,000m ²
	Yokohama	Daikoku Warehouse B	1988.1	1,000m ²
		Daikoku Warehouse C	1994.4	1,000m ²
Tokai	Nagoya	Kinjoh Warehouse	1994.5	1,000m ²
		Tobishima Warehouse	2008.11	1,000m ²
Kinki	Osaka	Honjoh Warehouse	1992.1	1,000m ²
		Sakurajima Warehouse No. 1	1998.3	1,000m ²
		Rokko Warehouse D	1988.1	1,000m ²
Kyushu	Fukuoka	Rokko Warehouse E	1993.10	1,000m ²
		Chuo Futo Warehouse	1995.10	1,000m ²
		Tosu Warehouse	2003.4	1,000m ²